

**Resolution No. 6a/2025  
of the Ordinary General Meeting  
of Grupa Pracuj S.A. with its registered office in Warsaw  
of June 16, 2025**

***on the distribution of Grupa Pracuj S.A.'s profit for the year ended on December 31, 2024***

**§ 1.**

Acting pursuant to Article 395 § 2 point 2) and Article 348 § 4 and § 5 of the Commercial Companies Code, having familiarized itself with the proposal of the Management Board of Grupa Pracuj S.A. with its registered office in Warsaw (the "**Company**") concerning the manner of distribution of the Company's net profit generated in the year ended on December 31, 2024, and having received a positive opinion of the Company's Supervisory Board on such proposal, the Ordinary General Meeting of the Company hereby resolves to: -----

- 1) distribute the Company's net profit for the year ended on December 31, 2024 in the amount of PLN 188,043,760.67 in the following manner: -----
  - a) to allocate the amount of PLN 144,686,199.00 for the payment of dividend to the Company's shareholders, i.e. in the amount of PLN 2.10 per share, -----
  - b) to allocate the remaining amount of the net profit, i.e. the amount of PLN 43,357,561.67 to the Company's supplementary capital, -----
- 2) determine June 23, 2025 as the dividend date, -----
- 3) set the dividend payment date for July 2, 2025. -----

**§ 2.**

The resolution comes into force upon its adoption.-----

*Having conducted an open ballot, the Chairman stated that the resolution was not adopted. During the voting valid votes were cast from 57,663,249 shares, which constitutes 83,69 % of the share capital of the Company. -----*

*The total of 57.663.249 valid votes was cast, including: -----*

*- "for" - 10.470.628 votes, -----*

*- "against" – 47.192.621 votes, -----*

*- "abstentions" – 0 votes -----*

*There were no objections raised to the resolution. -----*